

**PENSIONS, ALLOWANCE,  
PERCENTAGES, PREMIE-WAGE  
LIMITS, WAGE LIMITS AND  
CONTRIBUTIONS SOCIAL  
INSURANCES**

# 2010

**WIDOW(ER)- PENSION: AWW:**

ages to 39	Naf. 370,-
40 to 48	Naf. 485,-
49 to 57	Naf. 607,-
58 and 59	Naf. 800,-

**OLD-AGE PENSION: AOV:**

pension	Naf. 800,-
allowance (max)	Naf. 548,-

**ORPHAN'S PENSION:**

	<b><u>HALF ORPHAN</u></b>	<b><u>BOTH PARENTS +</u></b>
ages 0 to 9	Naf. 268,-	Naf. 292,-
10 to 14	Naf. 292,-	Naf. 320,-
15 to 24	Naf. 320,-	Naf. 369,-

**PREMIUMS (in percentages of the income):**

<b>AOV</b>	13%	employer's share:	7,00%
		employee's share:	6,00%
<b>AWW</b>	1%	employer's share:	0,5%
		employee's share:	0,5%
<b>OV</b>	0,5 - 5%	dependend on risk and fully charged to employer	
<b>ZV</b>	12,5%	employer's share:	8,3%
		employee's share:	2,1%
		government share:	2,1%

**PREMIUM-WAGE LIMIT FOR AOV AND AWW:**

**Naf. 80.336,00**

**AOV= Old-age pension AWW= Widow (er) and Orphans pension**

**WAGE LIMIT FOR ZV AND OV:**

**ZV= Sickness Insurance OV= Accident insurance**

per day (6-days weekly)	Naf. 183,25
per dag (5-days weekly)	Naf. 219,90
per week	Naf. 1.099,50
per month	Naf. 4.764,50
per year	Naf. 57.174,--

**SEVERANCE PAY:**

Naf. 40,- per werknemer per jaar